

Tata Kelola Perusahaan yang Baik Good Corporate Governance

Agenda	Hasil Result	Keterangan Description	Tindak Lanjut & Alasan Follow up & Reason
5	<p>a. Menyetujui dan menerima dengan baik pengunduran diri: Approving and accepting well the resignation of:</p> <ul style="list-style-type: none"> · Bapak Stephen Kurniawan Sulistyو selaku Komisaris Perseroan berdasarkan surat pengunduran diri tanggal 30 Mei 2018 dan mengangkat Bapak Wibowo sebagai Komisaris Perseroan. Mr. Stephen Kurniawan Sulistyو as Commissioner of the Company based on his resignation letter dated May 30, 2018, and appointed Mr. Wibowo as Commissioner of the Company. · Bapak Kelik Irwantono selaku Direktur Perseroan berdasarkan surat pengunduran diri tanggal 30 Mei 2018 dan mengangkat Bapak Rudy Kurniawan sebagai Direktur Perseroan. Mr. Kelik Irwantoro as The Director of the Company based on his resignation letter dated May 30, 2018, and appointed Mr. Rudy Kurniawan as The Director of the Company. · Bapak Nugroho Sulistyو selaku Direktur Independen Perseroan berdasarkan surat pengunduran diri tanggal 30 Mei 2018 dan mengangkat Bapak Ahmad Taufik Zaenal sebagai Direktur Independen Perseroan. Mr. Nugroho Sulistyو as a Director Independent of the Company based on his resignation letter dated May 30, 2018, and appointed Mr. Ahmad Taufik Zaenal as a Director Independent of the Company. <p>b. Menyetujui mengangkat kembali Direksi dan Dewan Komisaris lainnya untuk jangka waktu 5 (lima) tahun kedepan, sehingga susunan Dewan Komisaris dan Direksi Perseroan untuk masa jabatan efektif terhitung sejak ditutupnya rapat sampai dengan dilaksanakannya Rapat Umum Pemegang Saham Tahunan pada tahun 2023 adalah sebagai berikut: Approving the reappointment of other Board of Directors and Board of Commissioners for the next 5 (five) years, so that the composition of the Board of Commissioners and Directors of the Company for an effective tenure as of the closing of the Annual General Meeting of Shareholders until the next meeting is held in 2023 is as follows:</p> <p>Komisaris Commissioner Komisaris Utama President Commissioner : Bapak Gunarso Susanto Margono Komisaris Commissioner : Bapak Wibowo Komisaris Independen Independent Commissioner : Bapak Toni Hartono</p> <p>Direktur Director: Direktur Utama President Director : Bapak Rudy Margono Direktur Director : Bapak Arvin Fibrianto Iskandar Direktur Director : Bapak Rudy Kurniawan Direktur Independen Independent Director : Bapak Ahmad Taufik Zaenal</p>	<p>Setuju Agree 2.570.164.511 (100%)</p> <p>Tidak Setuju Disagree 0 (0%)</p> <p>Blanko Blank 0 (0%)</p>	Keputusan langsung berlaku Decision directly applied

DEWAN KOMISARIS

Berdasarkan *Manual Good Corporate Governance* Perusahaan, Dewan Komisaris menjalankan fungsi pengawasan dan memberikan saran kepada Direksi jika dianggap perlu untuk kepentingan Perusahaan. Dewan Komisaris bertanggung jawab untuk memastikan bahwa Direksi memiliki kemampuan relevan untuk melaksanakan tugas-tugas mereka dalam keadaan apapun.

THE BOARD OF COMMISSIONERS

Based on the Company's Good Corporate Governance Manual, the Board of Commissioners has function to oversee and give advice to the Board of Directors if it considered necessary for the interest of the Company. The Board of Commissioners is responsible for ensuring that the relevant Directors have the ability to carry out their duties under any circumstances.



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Komposisi Dewan Komisaris

Berdasarkan RUPS tanggal 04 Juni 2018, maka susunan Dewan Komisaris adalah sebagai berikut:

No	Nama Name	Jabatan Position	Pengangkatan Consideration
1	Gunarso Susanto Margono	Komisaris Utama President Commissioner	Keputusan RUPS Tanggal 04 Juni 2018 Decision of AGMS on June 04, 2018.
2	Wibowo	Komisaris Commissioner	Keputusan RUPS tanggal 04 Juni 2018 Decision of AGMS on June 04, 2018.
3	Toni Hartono	Komisaris Independen Independent Commissioner	Keputusan RUPS tanggal 04 Juni 2018 Decision of AGMS on June 04, 2018.

The Board of Commissioners Composition

Based on the AGMS dated June 04, 2018, the composition of the Board of Directors are as follows:

Uraian Tugas dan Kewajiban

Dewan Komisaris memiliki fungsi, tugas dan tanggung jawab yang jelas sesuai dengan Anggaran Dasar dan wewenang yang diberikan oleh RUPS, yang tertuang dalam *Manual Good Corporate Governance* (GCG). Dewan Komisaris bertanggung jawab kepada pemegang saham dalam hal mengawasi kebijakan Direksi terhadap operasional Perusahaan secara umum yang mengacu kepada rencana bisnis yang telah disetujui Dewan Komisaris serta memastikan kepatuhan terhadap seluruh peraturan dan perundang-undangan yang berlaku. Secara garis besar, tugas pokok Dewan Komisaris mencakup hal-hal sebagai berikut:

1. Memberikan pendapat dan saran kepada RUPS tentang RJPP dan RKAP yang diusulkan Direksi.
2. Melaporkan dengan segera kepada RUPS bilamana terjadi penurunan kinerja PT Perdana Gapuraprima Tbk.
3. Mengikuti perkembangan dan mengawasi jalannya usaha PT Perdana Gapuraprima Tbk., memberikan pendapat dan saran kepada RUPS tentang masalah penting bagi pengelolaan PT Perdana Gapuraprima Tbk.;
4. Meneliti dan menelaah Laporan Tahunan yang disiapkan Direksi serta menandatangani laporan tersebut.
5. Wajib menyusun pedoman yang mengikat setiap anggota Dewan Komisaris, yang berisikan :
 - a. Landasan hukum .
 - b. Deskripsi tugas, tanggung jawab, dan wewenang.
 - c. Nilai-nilai.
 - d. Waktu kerja.
 - e. Kebijakan rapat, termasuk kebijakan kehadiran dalam rapat dan risalah rapat.
 - f. Pelaporan dan pertanggungjawaban
6. Tugas dan kewajiban lainnya sebagaimana diatur di dalam peraturan perundang-undangan.

Duties and Obligations Description

The Board of Commissioners has functions, duties and responsibilities which are clearly in accordance with the articles of Association and the authority given by the AGMS, which is contained in the Manual of Good Corporate Governance (GCG). The Board of Commissioners is responsible to the shareholders in terms of overseeing the policy of general operational Company that refers to business plan that has been approved by the Board of Commissioners as well as ensuring compliance to all regulations and legislation in force. Overall, the principal tasks of the Board of Commissioners with the following directions:

1. Giving opinions and suggestions to the AGMS about RJPP and CBP proposed by the Board of Directors.
2. Immediately reporting to the AGMS when performance is decreasing in PT Perdana Gapuraprima Tbk.
3. Following the development and overseeing the running business of PT Perdana Gapuraprima Tbk., providing opinions and advices to the AGMS on important issues to the management of PT Perdana Gapuraprima Tbk.
4. Researching and analyzing the Annual Report which prepared by the Board of Directors and signing the report.
5. Obligated to release a guideline that binds every member of the Board of Commissioners, which contains:
 - a. The legal foundation.
 - b. Description of duties, responsibilities, and authority.
 - c. Values.
 - d. Working time.
 - e. Policy of meetings, including meeting attendance policies and minutes of meetings.
 - f. Reporting and accountability
6. Duties and other obligations as determined by the legislation.

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Fungsi Dewan Komisaris

Fungsi Dewan Komisaris dalam Perusahaan antara lain adalah sebagai berikut:

1. Melakukan pengawasan sesuai Anggaran Dasar dan peraturan perundang-undangan yang berlaku;
2. Memberikan masukan terhadap kebijakan PT Perdana Gapuraprima Tbk., baik Rencana Jangka Panjang Perusahaan (RJPP), Rencana Kerja Anggaran Perusahaan (RKAP), Anggaran Dasar PT Perdana Gapuraprima Tbk., dan materi, maupun agenda dalam pelaksanaan Rapat Umum Pemegang Saham;
3. Memantau efektifitas penerapan prinsip-prinsip GCG yang dilaksanakan oleh Direksi, termasuk aspek pengusahaan/pengelolaan risiko usaha PT Perdana Gapuraprima Tbk.;
4. Fungsi lain sebagaimana diatur di dalam peraturan perundang-undangan.

Pedoman dan Tata Tertib Kerja Dewan Komisaris

Dalam rangka menjalankan tugas pengawasan dan pemberian nasihat kepada Direksi, Dewan Komisaris mengacu kepada *Manual GCG PT Perdana Gapuraprima Board Manual* berisi tentang petunjuk tata laksana kerja Dewan Komisaris dan Direksi serta menjelaskan tahapan aktivitas secara terstruktur, sistematis, mudah dipahami dan dapat dijalankan dengan konsisten, dapat menjadi acuan bagi Dewan Komisaris dan Direksi dalam melaksanakan tugas masing-masing untuk mencapai Visi dan Misi Perusahaan.

Board Manual ini berdasarkan Surat Keputusan No.001/SK-DIR/PGP/VIII/16, dengan mengatur Pedoman dan Tata Tertib Kerja Dewan Komisaris yang mencakup:

1. Tugas Dewan Komisaris;
2. Kewajiban Dewan Komisaris;
3. Wewenang Dewan Komisaris;
4. Hak Dewan Komisaris;
5. Kriteria Dewan Komisaris;
6. Fungsi Dewan Komisaris;
7. Komposisi dan Ketentuan Jabatan Dewan Komisaris;
8. Persyaratan Untuk Menjadi Dewan Komisaris;
9. Larangan Dewan Komisaris.

INFORMASI MENGENAI KOMISARIS INDEPENDEN

Komisaris Independen merupakan anggota Dewan Komisaris yang tidak memiliki hubungan keuangan, kepengurusan, kepemilikan saham dan/atau hubungan keluarga dengan anggota Dewan Komisaris, anggota Direksi dan/atau pemegang saham pengendali atau dengan Perusahaan yang mungkin menghalangi atau menghambat posisinya untuk bertindak independen sesuai dengan prinsip-prinsip GCG. Pengangkatan Komisaris Independen diatur dalam Peraturan Otoritas

The Board of Commissioners Function

The functions of the Board in the Company are as follows:

1. Supervising in accordance to the articles of Association and the applicable legislation;
2. Providing input to the policy of PT Perdana Gapuraprima Tbk., whether the Company's Long Term Plan (RJPP), Work Plan Budget (CBP), the Articles of Association of PT Perdana Gapuraprima Tbk., And materials, as well as the agenda of the General Meeting of Shareholders;
3. Monitoring the effective implementation of corporate governance principles implemented by the Board of Directors, including aspects of the concession/risk management of PT Perdana Gapuraprima Tbk.;
4. Other functions as determined by the legislation.

Board Charter of the Board of Commissioners

In order to run the task of monitoring and providing advice to the Board of Directors, the Board of Commissioners refers to the GCG Manual of PT Perdana Gapuraprima Tbk. Board Manual contains instructions on how to conduct the working procedures for the Board of commissioners and Directors as well as the phases of activity in a structured, systematic, easy to understand and can be consistently run, it can be a reference for the Board of Commissioners and Directors in carrying out their respective duties to achieve the Vision and Mission.

Board Manual is based on Decree No.001/SK-DIR/PGP/VIII/16, with The Guidelines and Working Conduct of the Board of Commissioners including;

1. The Board of Commissioners duties;
2. The Board of Commissioners obligations;
3. The Board of Commissioners authority;
4. The Board of Commissioners rights;
5. The Board of Commissioners criteria;
6. The Board of Commissioners functions;
7. Composition and Conditions Position the Board of Commissioners;
8. Requirements to be the Board of Commissioners;
9. Prohibition of the Board of Commissioners.

INFORMATION ABOUT INDEPENDENT COMMISSIONER

Independent Commissioner is a member of the Board of Commissioners who does not have financial relationship, management relationship, share ownership and/or family relationship with other member of the Board of Commissioners, the Board of Directors and/or Controlling Shareholders which may affect its ability to act independently and fulfill requirements as Independent Commissioner pursuant to the GCG principles. Appointment of Independent Commissioner arranged in



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Jasa Keuangan No.33/POJK.04/2014 Tentang Direksi dan Dewan Komisaris Emiten atau Perusahaan Publik atau Regulasi Bursa Efek Indonesia dalam Peraturan Bapepam No.IX.I.5 dan Bursa Efek Indonesia No.IA Kep-305/BEJ/07-2004. Komisaris Independen bertanggung jawab untuk melakukan pengawasan dan juga mewakili kepentingan pemegang saham minoritas.

Kriteria Komisaris Independen

Berikut adalah kriteria-kriteria yang wajib dipenuhi oleh Komisaris Independen

1. Bukan merupakan orang yang bekerja atau mempunyai wewenang dan tanggung jawab untuk merencanakan, memimpin, mengendalikan, atau mengawasi kegiatan PT Perdana Gapuraprima Tbk., dalam waktu 6 (enam) bulan terakhir, kecuali untuk pengangkatan kembali sebagai Komisaris Independen pada periode berikutnya.
2. Tidak mempunyai saham baik langsung maupun tidak langsung pada PT Perdana Gapuraprima Tbk.
3. Tidak mempunyai hubungan afiliasi dengan PT Perdana Gapuraprima Tbk., anggota Dewan Komisaris, anggota Direksi atau pemegang saham utama PT Perdana Gapuraprima Tbk., dan
4. Tidak mempunyai hubungan usaha baik langsung maupun tidak langsung yang berkaitan dengan kegiatan usaha PT Perdana Gapuraprima Tbk.

PENILAIAN KOMITE DIBAWAH DEWAN KOMISARIS

Proses Penilaian dan Kriteria Kinerja

Penilaian terhadap komite di bawah Dewan Komisaris dilakukan setiap tahun oleh Dewan Komisaris. Dewan Komisaris menetapkan tujuan untuk masing-masing komite pada setiap awal tahun. Tujuan komite selaras dengan tugas dan tanggung jawab masing-masing. Kriteria penilaian Komite di bawah Dewan Komisaris meliputi kehadiran, dukungan mereka terhadap implementasi tata kelola perusahaan, efisiensi dan efektivitas kegiatan pelaporan keuangan dan manajemen risiko, jaminan atas tercukupinya proses dan operasi bisnis, dan kepatuhan pada peraturan, dll.

Hasil Penilaian Kinerja

Sepanjang tahun 2018, komite-komite tersebut telah menjalankan tugas dengan baik dan telah memberikan berkontribusi dalam pertumbuhan Perseroan. Implementasi program kerja serta fungsi masing-masing komite yang tepat, senantiasa mendukung tugas dan tanggung jawab Dewan Komisaris. Melalui komite-komite yang berada di bawah Dewan Komisaris, kami senantiasa

Financial Service Authority Regulator N0.33/POJK.04/2014 about Directors and Board of Commissioners of The Issuer or Public Company or Regulation of The Indonesia Stock Exchange in Bapepam Regulation No. IX.I.5 and the Indonesia Stock Exchange No.IA Kep-305/BEJ/07-2004. Independent Commissioner is responsible for overseeing and also represents the interests of minority shareholders.

Criteria for Independent Commissioners

The criteria must be fulfilled by an Independent Commissioner as follow:

1. Not a person who works or has the authority and responsibility for planning, directing, controlling, or supervise the activities of PT Perdana Gapuraprima Tbk., within last 6 (six) months, except for reappointment as Independent Commissioner in the next period.
2. Has no shares, either directly or indirectly in PT Perdana Gapuraprima Tbk.
3. Not affiliated with PT Perdana Gapuraprima Tbk., a member of the Board of Commissioners, Board of Directors or major shareholders of PT Perdana Gapuraprima Tbk.
4. Not having a business relationship, directly or indirectly related to the business activities of PT Perdana Gapuraprima Tbk.

COMMITTEES ASSESSMENT UNDER THE BOARD OF COMMISSIONERS

Assessment Process and Performance Criteria

The Committees evaluation under the Board of Commissioners are conducted annually by Commissioners. At the beginning of each year, Commissioners will set up goals for each committee. Committees' goals are aligned with their respective duties and responsibilities. The criteria for the Committee assessment under Board of Commissioners including attendance, their support for good corporate governance implementation, efficiency and effectiveness of our financial reporting and risk management activities, assurance on the adequacy of the business process and operations, and compliance on regulations, etc.

Performance Assessment Results

During 2018, the committees had managed to accomplish their duties and contributed well to the growth of the Company. The implementation of work program as well as the respective functions of the Committee rights, are always supportive in succeeding the Board of Commissioners' duties and responsibilities. Through the committees under the Board of Commissioners, the

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mendorong penerapan standar tata kelola yang baik secara menyeluruh di setiap aktivitas Perusahaan.

DIREKSI

Direksi adalah Organ Utama Perusahaan yang berwenang dan bertanggung jawab penuh atas pengurusan Perusahaan untuk kepentingan Perusahaan, sesuai dengan maksud dan tujuan Perusahaan serta mewakili Perusahaan, baik di dalam maupun di luar pengadilan sesuai dengan ketentuan anggaran dasar.

Komposisi Direksi

Pengukuhan pemberhentian dan pengangkatan Direksi dilakukan berdasarkan RUPS melalui mekanisme pengambilan suara. Komposisi dan jumlah anggota Direksi ditetapkan oleh RUPS tahun 2018 dengan memperhatikan visi, misi, dan rencana strategis Perusahaan untuk memungkinkan pengambilan keputusan yang efektif, tepat dan cepat, serta dapat bertindak secara independen.

Seluruh anggota Direksi telah memiliki persyaratan dan pengalaman serta keahlian yang dibutuhkan dalam menjalankan fungsi dan tugasnya masing-masing sesuai dengan persyaratan yang terdapat dalam Peraturan Otoritas Jasa Keuangan.

Berdasarkan pada keputusan RUPST tanggal 04 Juni 2018 susunan keanggotaan Direksi Perusahaan adalah sebagai berikut:

No	Nama Name	Jabatan Position	Pengangkatan Consideration
1	Rudy Margono	Direktur Utama President Director	Keputusan RUPST tanggal 04 Juni 2018 Decision of AGMS on June 04, 2018.
2	Arvin Fibrianto Iskandar	Direktur Director	Keputusan RUPST tanggal 04 Juni 2018 Decision of AGMS on June 04, 2018.
3	Rudi Kurniawan	Direktur Director	Keputusan RUPST tanggal 04 Juni 2018 Decision of AGMS on June 04, 2018.
4	Ahmad Taufik Kurniawan	Direktur Independen Independent Director	Keputusan RUPST tanggal 04 Juni 2018 Decision of AGMS on June 04, 2018.

Tanggung Jawab Direksi

Direksi adalah organ Perusahaan yang secara umum bertugas menjalankan segala tindakan yang berkaitan dengan pengurusan dan bertanggung jawab atas pengurusan Perusahaan untuk kepentingan Perusahaan sesuai dengan maksud dan tujuan Perusahaan serta mewakili Perusahaan baik di dalam maupun di luar Pengadilan tentang segala hal dan segala kejadian dengan pembatasan-pembatasan sebagaimana diatur dalam peraturan perundang-undangan, Anggaran Dasar dan/atau Keputusan RUPS. Secara khusus, tugas Direksi mencakup beberapa hal sebagai berikut:

1. Memimpin dan mengurus PT Perdana Gapuraprima Tbk., sesuai dengan maksud dan tujuan PT Perdana

Company is always promoting the implementation of GCG standard to the entire Company operations.

THE BOARD OF DIRECTOR

The Board of Directors is the main organ of the Company which is authorized and fully responsible to management of the Company for the Company benefit, in accordance with the purposes and objectives of the Company and represent the Company, both in and out of court in accordance with the provisions of the articles of association.

The Board of Directors Composition

The inauguration of the dismissal and appointment of the The Board of Directors member conducted by the AGMS through voting mechanism. The composition and number of members of the The Board of Directors determined by the AGMS of 2018 with regard vision, mission, and strategic plan of the Company to enable effective decision making, precise and fast, and can act independently.

For the entire members of the Board of Directors who have requirement and experience as well as expertise needed in conducting each function and business in accordance with the requirements referred to in the Financial Services Authority Regulation.

Based on the decision Annual General Meeting of Shereholders on June 04, 2018, the membership of the Board of Directors of the Company is as follows:

The Board of Directors Responsibilities

The Board of Directors is the organ of the Company which are generally in charge of running all actions relating to the maintenance and responsible for the management of the Company for the benefit of the Company in accordance with the purposes and objectives of the Company and represent the Company both inside and outside the Court on all matters and all the events with restrictions as stipulated in the laws, articles of Association and/ or AGMS decisions. Specifically, the task of the Board of Directors includes:

1. Leading and managing PT Perdana Gapuraprima Tbk., In accordance with the intent and purpose of



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- Gapuraprima Tbk. Sebagaimana ditetapkan di dalam Anggaran Dasar.
2. Meningkatkan efisiensi dan efektivitas PT Perdana Gapuraprima Tbk.
 3. Menguasai, memelihara dan mengurus kekayaan PT Perdana Gapuraprima Tbk.
 4. Wajib menyusun pedoman yang mengikat setiap anggota Direksi, yang berisikan:
 - a. Landasan hukum;
 - b. Deskripsi tugas, tanggung jawab, dan wewenang;
 - c. Nilai-nilai;
 - d. Waktu kerja;
 - e. Kebijakan rapat, termasuk kebijakan kehadiran dalam rapat dan risalah rapat; dan
 - f. Pelaporan dan pertanggungjawaban.
 5. Tugas lainnya sebagaimana diatur di dalam peraturan perundang-undangan.

Uraian Tugas Direksi

Direktur Utama

Memimpin dan mengawasi operasional Perusahaan untuk memastikan efisiensi produksi, kualitas, pelayanan, dan manajemen sumber daya yang efektif melalui pengelolaan management system yang solid dan memastikan kebijakan korporat untuk bidang operasional teknik, marketing, keuangan, HRD, Business Development, proyek, corporate legal dan permit dapat dijalankan sesuai dengan tata cara yang telah ditetapkan agar dapat dicapai efisiensi dan efektifitas biaya, mutu dan waktu.

Memastikan fungsi perencanaan, pengorganisasian, pelaksanaan dan pengawasan (*Planning, Organizing, Actuating, Controlling*) dari masing-masing bagian di Perusahaan dapat berjalan dengan baik, tertib dan lancar sehingga dapat mengurangi faktor risiko yang mungkin terjadi.

Menciptakan dan membangun tata kelola perusahaan untuk menegakkan Good Corporate Governance dapat tercapai melalui pembangunan di segala lini di Perusahaan, mulai dari fungsi perencanaan, pelaksanaan sampai dengan fungsi pengawasan.

Direktur Operasional dan Pemasaran

Mengimplementasikan rencana strategis guna mencapai visi, misi tujuan Perusahaan, meningkatkan pendapatan, keuntungan, serta pertumbuhan Perusahaan sebagai satu organisasi. Direktur Operasional juga bertugas memastikan *Good Corporate Governance* berjalan sesuai; menjelaskan rencana dan laporan kerja Perusahaan kepada Direksi, Komisaris dan Shareholders; dan

- PT Perdana Gapuraprima Tbk. As stipulated in the Articles of Association.
2. Increasing the efficiency and effectiveness of PT Perdana Gapuraprima Tbk.
 3. Taking charge, maintaining, and managing the wealth of PT Perdana Gapuraprima Tbk.
 4. Obligated to arrange guidelines that bind every member of the Board of Directors, which contains:
 - a. Legal Foundation;
 - b. Description of duties, responsibilities, and authority;
 - c. Values;
 - d. Working time;
 - e. Policy of meetings, including meeting attendance policies and minutes of meetings; and
 - f. The reporting and accountability.
 5. Other tasks as determined by the legislation.

Duties Description of The Board of Directors

President Director

Leading and supervising the Company's operation in order to ensure production efficiency, quality, service, and an effective human resources management through a solid system management and ensure corporate policy for technical operation, marketing, finance, HRD, Business Development, project, corporate legal and permit can be implemented in accordance with the procedures established in order to achieve efficiency and effectiveness of costs, quality and time.

Ensuring planning, organizing, actuating and controlling functions of each department in the Company can be implemented properly, orderly and smoothly so they can minimize risk factors that may occur.

Establishing and developing good corporate governance to enable the Good Corporate Governance to be achieved through developments in any lines of the Company, starting from planning, actuating functions to monitoring function.

Director of Operations and Marketing

Implementing strategic plan in order to achieve the Company's vision, mission and objectives, improve income and profit, as well as the Company's growth as a whole organization. Also making sure the Good Corporate Governance is running properly; describing the Company's work plans and reports to the Board of Directors, the Board of Commissioners and Shareholders and making sure

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memastikan pengelolaan dan rencana kerja seluruh daya pada setiap direktorat berjalan sesuai dengan visi dan misi Perusahaan.

Menetapkan target penjualan untuk seluruh wilayah/ regional, khususnya bidang sales, memonitor dan mengevaluasi pelaksanaan penjualan produk, mengendalikan biaya, memonitor piutang, mengkoordinasikan pelayanan kepada konsumen serta mengevaluasi hasil penjualan yang telah dicapai.

Direktur Keuangan

Membuat strategi keuangan tingkat korporat dan unit usaha strategis. Direktur Keuangan juga bertugas menyusun kebijakan aspek keuangan untuk implementasi korporat dan mewakili Perusahaan untuk hubungan eksternal dengan BAPEPAM, BEI, Bank, Pajak, Lembaga Keuangan dan pihak ketiga lainnya, juga menyusun Agenda rapat rutin internasional direktorat. Terakhir, menyusun dan mengkonsolidasi seluruh laporan keuangan dan mengkoordinasi persiapan aspek.

Direktur Teknik

Merencanakan, melaksanakan dan mengawasi seluruh pelaksanaan proyek Perusahaan. Direktur teknik juga bertugas untuk pengembangan teknis dari proyek-proyek Perusahaan. Terakhir, Direktur teknik juga bertugas untuk memetakan efektivitas dan efisiensi jalannya proyek Perusahaan.

Pelatihan dan Pengembangan Direksi

Dalam rangka peningkatan kompetensi dan keahlian anggota Direksi, sepanjang tahun 2018 Direksi telah mengikuti berbagai Pelatihan/Lokakarya/Seminar.

the management and work plans of all resources in any directorates are running in accordance with the Company's vision and mission.

Establishing sales target for all areas/regions, especially in sales sector, monitoring and evaluating product selling implementation, managing and controlling conditions, controlling costs, monitoring receivables, coordinating service to customers as well as evaluating sales results that have been achieved.

Director of Finance

Preparing financial strategies for corporate level and strategic business unit. Director of Finance also preparing financial aspect policies for corporate implementation and representing the Company for external relation to BAPEPAM, BEI, Banks, Taxation, Financial Institutions and any other third parties, Preparing directorate international routine meeting agenda, reparing consolidation of all financial statements and coordinating aspect preparation.

Technical Director

Technical Director plans, performs, and supervises all of the Company's projects. Technical Director is also responsible to technical development in the Company's projects and to mapping the effective and efficiency of the Company's project

Training and Development for the Board of Directors

In order to enhance the Board of Directors' ability, throughout 2018, the Board of Directors has participated in various trainings/workshops/seminars.

Pelatihan yang Diikuti Attended Trainings	Waktu Time	Lokasi Location	Peserta Attendee
Pendidikan Real Estate Executive Program Batch 1, by REI DKI Jakarta & Fakultas Teknik Universitas Indonesia Real Estate Executive Batch 1 Program Education, by REI DKI Jakarta & Faculty of Engineering, University of Indonesia	21 April 2018 April 21, 2018	Jakarta	Ahmad Taufik Zaenal
Thriving in The New Mortgage Banking Ecosystem, by Bank BRI Thriving in The New Mortgage Banking Ecosystem, by Bank BRI	21 Mei 2018 May 21, 2018	Hotel Mulia Senayan, Jakarta Hotel Mulia Senayan, Jakarta	Rudy Margono Arvin F Iskandar
FGD Pedoman Pengelolaan Rumah Susun (apartemen) di wilayah DKI Jakarta FGD on Guidelines for Management of Apartment in DKI Jakarta area	24 July 2018 July 24, 2018	Balai kota Jakarta Jakarta Town Hall	Arvin F Iskandar
Be The Next Property Preneur Be The Next Property Preneur	17 Oktober 2018 October 17, 2018	Graha Niaga Jakarta Graha Niaga Jakarta	Rudy Margono Arvin F Iskandar
Harmonisasi Kebijakan Pemerintah Terhadap Investasi Properti Untuk Meningkatkan Kesejahteraan Rakyat Harmonization of Government Policies Against Property Investment to Improving People's Welfare	22 November 2018 November 22, 2018	Rakerda REI DKI Jakarta 2018 A Regional Work Meeting of REI DKI Jakarta 2018	Rudy Margono Arvin F Iskandar



Tata Kelola Perusahaan yang Baik

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Pedoman dan Tata Tertib Kerja Direksi

Mengingat perannya yang sangat penting dalam mengelola jalannya usaha Perusahaan, Direksi memerlukan suatu Pedoman Kerja (*Charter*) sebagai pedoman bagi Direksi dalam melaksanakan tugas tanggung jawab dan wewenangnya. Board Charter berisi tentang petunjuk tata laksana kerja Dewan Komisaris dan Direksi serta menjelaskan tahapan aktivitas secara terstruktur, sistematis, mudah dipahami dan dapat dijalankan dengan konsisten, dapat menjadi acuan bagi Dewan Komisaris dan Direksi dalam melaksanakan tugas masing-masing untuk mencapai Visi dan Misi Perusahaan. *Board Charter* ini disusun berdasarkan Keputusan Bersama No.001/SK-DIR/PGP/VIII/16.

Pedoman dan Tata Tertib Kerja Direksi dalam *Board Charter* Perusahaan antara lain memuat:

1. Fungsi Direksi.
2. Hak dan Wewenang Direksi.
3. Tugas dan Kewajiban.
4. Komposisi dan Ketentuan Jabatan Direksi.
5. Penilaian Kinerja Direksi.

EVALUASI DAN PENILAIAN KINERJA DEWAN KOMISARIS DAN DIREKSI

Prosedur Evaluasi dan Penilaian Kinerja Dewan Komisaris

Menurut Board Charter, Kinerja Dewan Komisaris dan Anggota Dewan Komisaris dievaluasi oleh Pemegang Saham dalam RUPS. Hasil evaluasi terhadap kinerja Dewan Komisaris secara keseluruhan dan kinerja masing-masing Anggota Dewan Komisaris secara individual merupakan bagian tak terpisahkan dalam pemberian insentif bagi Anggota Dewan Komisaris.

Hasil evaluasi kinerja masing-masing Anggota Dewan Komisaris secara individual merupakan salah satu dasar pertimbangan bagi Pemegang Saham untuk memberhentikan dan/atau menunjuk kembali Anggota Dewan Komisaris yang bersangkutan. Hasil evaluasi kinerja tersebut juga merupakan sarana penilaian serta peningkatan efektivitas Dewan Komisaris. Dalam mengemban tugas pengawasan dalam perusahaan, Pemegang saham mempercayakan tanggung jawabnya kepada Komite Nominasi dan Remunerasi Perusahaan.

Kriteria Evaluasi dan Penilaian Kinerja Dewan Komisaris

Kriteria tersebut sekurang-kurangnya terdiri atas indikator sebagai berikut:

1. Tingkat kehadiran dalam Rapat Dewan Komisaris, Rapat Dewan Komisaris dengan Direksi maupun Rapat Dewan Komisaris dengan Komite;

Board Charter of the Board of Directors

Considering its role is important in managing the business operation of the Company, the Board of Directors requires a Board Charter as guidance for the Board of Directors in executing the assignment of responsibilities and authorities. Board Charter provides instructions on how the work procedure and the Board of Commissioners and Board of Directors as well as the phases of activity in a structured, systematic, easy to understand and can be run consistently, can be a reference for the Board of Commissioners and Board of Directors in carrying out their respective duties to achieve the Vision and Mission. Board of Charter is based on the Joint Decree No.001/SK-DIR/PGP/VIII/16.

Guidelines and Work Rules of the Board of Directors in the Board Charter of the Company among other things:

1. The Board of Directors Function
2. Rights and Privileges of the Board of Directors.
3. Duties and Obligations.
4. Composition and Conditions of the BOD's Position.
5. Performance Assessment of the Board of Directors.

PERFORMANCES EVALUATION AND ASSESSMENT OF THE BOARD OF COMMISSIONERS AND DIRECTORS

Evaluation and Assessment Procedure of Board of Commissioners Performance

According to The Board Charter, the performances of the Board of Commissioners and the Board of Commissioners are evaluated by the Shareholders in the GMS. The Evaluation results of the Board of Commissioners performances on overall or each individual Member of the Board of Commissioners are an integral part in providing incentives for Members of the Board of Commissioners.

The evaluation result of individual Member performance of the Board of Commissioners is one of the considerations for Shareholders to dismissing and/or reappointing the Member of the Board of Commissioners concerned. The performance evaluation result is also a means of assessment as well as the effectiveness improvement of the Board of Commissioners. In carrying out the supervisory duties in the company, the Shareholders entrust their responsibilities to the Nomination and Remuneration Committee of the Company.

Evaluation and Assessment Criteria of Board of Commissioners Performance

The criteria consist of at least the following indicators:

1. The level of attendance in the Board of Commissioners Meeting, Joint Meeting with Board of Directors and Board of Commissioners Meeting with the Committee;

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2. Kontribusi dalam melakukan pengawasan dan pemberian nasihat kepada Direksi atas pengurusan Perusahaan;
3. Pencapaian program kerja Komite-komite Dewan Komisaris;
4. Keterlibatan dalam penugasan-penugasan tertentu;
5. Komitmen dalam memajukan kepentingan Perseroan;
6. Ketaatan terhadap peraturan perundang-undangan yang berlaku, Anggaran Dasar, ketentuan RUPS, serta kebijakan Perseroan.

EVALUASI DAN PENILAIAN KINERJA DIREKSI

Prosedur Evaluasi dan Penilaian Kinerja Direksi

Kinerja Direksi dan Anggota Direksi dievaluasi oleh Pemegang Saham dalam RUPS. Evaluasi kinerja Direksi dan masing-masing anggota Direksi dilakukan berdasarkan KPI yang telah ditetapkan oleh RUPS. Indikator Pencapaian Kinerja merupakan ukuran penilaian atas keberhasilan pelaksanaan tugas dan tanggung jawab pengurusan Direksi sesuai dengan ketentuan peraturan perundang-undangan dan/atau Anggaran Dasar Perusahaan.

Kriteria Evaluasi dan Penilaian Kinerja Direksi

KPI sebagai Kriteria evaluasi kinerja Direksi dan individu Anggota Direksi diajukan oleh Dewan Komisaris dengan mempertimbangkan rekomendasi dari Komite Nominasi dan Remunerasi untuk kemudian ditetapkan dalam RUPS. Kriteria tersebut sekurang-kurangnya terdiri atas indikator sebagai berikut:

1. Tingkat kehadiran dalam Rapat Direksi, Rapat Gabungan Direksi dan Dewan Komisaris maupun Rapat Direksi dengan Komite;
2. Kontribusi dalam melakukan tugas dan tanggung jawab pengurusan Perusahaan;
3. Pencapaian program kerja Komite-komite Direksi;
4. Keterlibatan dalam penugasan-penugasan tertentu;
5. Komitmen dalam memajukan kepentingan Perseroan;
6. Ketaatan terhadap peraturan perundang-undangan yang berlaku, Anggaran Dasar, ketentuan RUPS, serta kebijakan Perseroan

PIHAK YANG MENILAI KINERJA DEWAN DIREKSI

Untuk pelaksanaan tugas pengawasan dan memberikan nasihat kepada Direksi, Perusahaan perlu melakukan penilaian terhadap Dewan Direksi dengan berpedoman kepada Program Kerja dan Indikator Pencapaian Kinerja yang meliputi Aspek Perencanaan, Aspek Pengawasan dan

2. Contribution in performing supervisory and advisory function to the Board of Directors on the management of the Company;
3. Achievement of work programs of the Committees of the Board of Commissioners;
4. Involvement in specific assignments;
5. Commitment to promoting the Company's interests;
6. Compliance with the applicable laws and regulations, Articles of Association, provisions of GMS, as well as the Company's policy.

EVALUATION AND ASSESSMENT ON THE BOARD OF DIRECTORS PERFORMANCE

Evaluation and Assessment Procedure of Board of Directors Performance

Performances of the Board of Directors and the Board of Directors are evaluated by Shareholders at the GMS. The performance evaluation of the Board of Directors and each member of the Board of Directors are conducted based on KPI set by the GMS. Key Performance Indicator is an assessment measurement on the successful implementation of duties and responsibilities of the Board of Directors management in accordance with the provision of the legislation and/or the Company's Articles of Association.

Evaluation and Assessment Criteria of the Board of Directors Performance

KPI as the evaluation criteria of the Board of Directors and individual Members of the Board of Directors performance are proposed by the Board of Commissioners by considering the recommendation from Nomination and Remuneration Committee, to be stipulated at the GMS. The criteria consist of at least the following indicators:

1. Attendance level in the Meetings of the BoD, Joint Meetings of the BoD and BoC or BoD Meetings with the Committee;
2. Contribution in performing the duties and responsibilities of the Company management;
3. Achievement on work program of the Board of Directors Committees;
4. Involvement in specific assignments;
5. Commitment to promote the interests of the Company;
6. Compliance with the applicable legislation, the Articles of Association, provisions of GMS, as well as the Company's policies.

THE PARTY WHO ASSESSES THE BOARD OF DIRECTORS

In order to conduct supervisory duties and give advices to the Board of Directors, the Company needs to conduct the assessment on the Board of Directors based on the Work Program and Performance Indicators covering to Planning, Supervising and Monitoring Aspects, Reporting



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monitoring, Aspek Laporan, dan Aspek Dinamis/Lain-lain. Dalam hal ini, Pihak yang melakukan penilaian adalah Komite Nominasi dan Remunerasi Perusahaan dengan aspek independensi menjadi perhatian untuk melakukan penilaian agar dapat menjaga akuntabilitas pelaporan. Dan, prosedur penilaian kinerja Dewan Direksi dilakukan 2 (dua) kali dalam satu tahun.

KEBIJAKAN REMUNERASI DEWAN KOMISARIS DAN DIREKSI

Kebijakan Nominasi dan Remunerasi diberlakukan dalam rangka memberikan apresiasi kepada Dewan Komisaris dan Direksi. Penetapan jumlah dan struktur Remunerasi ditentukan berdasarkan indikator-indikator yang telah disepakati oleh Dewan Komisaris dan Direksi yang mempunyai prosedur tertentu yang berlaku dalam Perusahaan.

Prosedur Penetapan Remunerasi Dewan Komisaris dan Direksi

Penetapan besaran remunerasi anggota Dewan Komisaris ditetapkan setiap tahun bersamaan dengan penetapan besaran remunerasi Direksi. Besaran remunerasi anggota Dewan Komisaris dan Direksi didasarkan atas pencapaian kinerja Dewan Komisaris setelah hasil analisa dan rekomendasi Komite Nominasi dan Remunerasi (KNR).

Dewan Komisaris dan Direksi menerima remunerasi tetap dan tidak tetap yang terdiri atas gaji, honorarium, insentif, serta tunjangan yang bersifat tetap dan/atau variabel lainnya yang jumlahnya direkomendasikan oleh Komite Nominasi dan Remunerasi yang besarnya telah diperhitungkan secara kompetitif namun tetap memperhatikan kondisi keuangan Perusahaan dan diputuskan oleh pemegang saham dalam RUPS Tahunan.

Komite remunerasi wajib menjalankan prosedur Remunerasi bagi anggota Dewan Komisaris, Direksi, dan/atau Komite Dewan Komisaris sebagai berikut:

1. Menyusun struktur Remunerasi bagi anggota Direksi dan/atau anggota Dewan Komisaris.
2. Menyusun kebijakan atas Remunerasi bagi anggota Direksi dan/atau anggota Dewan Komisaris.
3. Menyusun besaran atas Remunerasi bagi anggota Direksi dan/atau anggota Dewan Komisaris.

Aspects, and Dynamic / Other Aspects. In this case, the party who conducting the assessment is the Nomination and Remuneration Committee of the Company with an independence aspect, which is a concern to conducting an assessment in order to maintain reporting accountability. And the procedure for evaluating the performance of the Board of Directors is conducted 2 (two) times in a year.

REMUNERATION POLICY THE BOARD OF COMMISSIONERS AND DIRECTORS

Nomination and Remuneration Policy applied in order to give appreciation to the Board of Commissioners and the Board of Directors. Determination of the amount and structure of remuneration are determined based on the indicators that have been agreed by the Board of Commissioners and the Board of Directors are specific procedures that apply to the Company.

Determination Procedure of The Board of Commissioners and Directors remuneration

Determination of the amount of remuneration for the Board of Commissioners is assigned annually in conjunction with the determination of the remuneration for the Board of Directors. Amount of remuneration for the Board of Commissioners and the Board of Directors based on the achievement of the Board of Commissioners after analysis results and recommendations of the Nomination and Remuneration Committee (KNR).

the Board of Commissioners and the Board of Directors receive fixed and variable remuneration consisting of salaries, honorarium, incentives, and allowances that are fixed and/or other variable, the amount recommended by the Nomination and Remuneration has been calculated on a competitive basis but still consider the Company's financial condition and decided by the shareholders in the Annual General Meeting.

Remuneration Committee shall perform the procedures Remuneration for the Board of Commissioners, The Board of Directors and/or the Committee of the Board of Commissioners as follows:

1. Compiling the remuneration structure for the members of The Board of Directors and/or members of the Board of Commissioners.
2. Compiling the remuneration policy to the members of The Board of Directors and/or members of the Board of Commissioners.
3. Compiling the amount above remuneration for members of The Board of Directors and/or members of the Board of Commissioners.

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Indikator untuk Penetapan Remunerasi Direksi

Dalam penyusunan struktur, kebijakan, dan besaran remunerasi, Komite Nominasi dan Remunerasi wajib memperhatikan:

1. Remunerasi yang berlaku pada industri sesuai dengan kegiatan usaha Emiten atau Perusahaan Publik sejenis dan skala usaha dari Emiten atau Perusahaan Publik dalam industrinya.
2. Tugas, tanggung jawab, wewenang, anggota Direksi dan/atau anggota Dewan Komisaris dikaitkan dengan pencapaian tujuan dan kinerja Emiten atau Perusahaan Publik.
3. Target kinerja atau kinerja masing-masing anggota Direksi dan/atau anggota Dewan Komisaris.
4. Keseimbangan tunjangan antara yang bersifat tetap dan bersifat variabel.

Jumlah Remunerasi bagi Dewan Komisaris dan Direksi

Penetapan besaran remunerasi anggota Dewan Komisaris, dan Direksi didasarkan atas pencapaian kinerja Dewan Komisaris dan Direksi setelah hasil analisis dan rekomendasi dari Komite Remunerasi dan Nominasi.

Dengan mempertimbangkan kinerja Perusahaan secara keseluruhan dan sebagai bentuk apresiasi atas kinerja Dewan Komisaris dan Direksi selama tahun 2018, Perusahaan memberikan total remunerasi kepada Dewan Komisaris dan Direksi dengan total mencapai Rp5.434.233.724

RAPAT DEWAN KOMISARIS DAN DIREKSI

Untuk menjaga komunikasi dan koordinasi dalam rangka melakukan tugas dan fungsi Perusahaan, Dewan Komisaris dan Direksi selalu melakukan Rapat atau Pertemuan secara rutin. Pertemuan tersebut dilakukan baik dari lingkup masing-masing Dewan Komisaris atau Direksi maupun Pertemuan Gabungan keduanya. Frekuensi pertemuan Dewan Komisaris, Direksi dan Pertemuan Gabungan diungkapkan dalam data sebagai berikut:

Rapat Dewan Komisaris

Jumlah pertemuan dan tingkat kehadiran Dewan Komisaris PT Perdana Gapuraprima Tbk. Tahun Buku 2018 sebagai berikut:

Indicators to Determine the Board of Directors Remuneration

In arranging the structure, policies, and amount of remuneration, the Nomination and Remuneration Committee is required to consider:

1. Applied Remuneration to the industry in accordance with the business activities of the Issuer or the same Public Company and scale of business of the Issuer or Public Company in its industry.
2. Duties, responsibilities, authorities, the member of the Board of Directors and/or the Board of Commissioners linked to the achievement of objectives and the performance of the Issuer or Public Company.
3. Performance Target or the performance of each individual members of the Board of Directors and/or the Board of Commissioners.
4. The balance of allowance which is the fixed and variable

Total Remuneration for the Board of Commissioners and the Board of Directors

Determination on the Board of Commissioners and Directors remuneration based on performance of the Board of Commissioners and the Board of Directors after the results of the analysis and recommendations from Remuneration and Nomination Committee.

By considering the overall performance of the Company and an of appreciation for the performance of the the Board of Commissioners and the Board of Directors for 2018. The Company provides total remuneration to the Board of Commissioners and the Board of Directors with the total amounted to Rp5.434.233.724.

THE BOARD OF COMMISSIONERS AND THE BOARD OF DIRECTORS MEETING

To maintain communication and coordination in order to perform the duties and functions of the Company, the Board of Commissioners and Directors always hold meetings or regular meetings. The meeting was held either on the scope of each of the Board of Commissioners or Directors as well as the Joint Meeting of the two. The frequency of meetings of the Board of Commissioners, Directors and Joint Meetings are disclosed in the following data:

The Board of Commissioners Meeting

Number of meetings and attendance of the Board of Commissioners of PT Perdana Gapuraprima Tbk. Fiscal Year 2018 as follows:

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Nama Name	Jabatan Position	Jumlah Rapat Number of Meeting	Jumlah Hadir Attendance	%
Gunarso Susanto Margono	Komisaris Utama President Commissioner	6	6	100%
Toni Hartono	Komisaris Independen Independent Commissioner	6	6	100%
Wibowo*	Komisaris Commissioner	3	3	100%
Stephen K Sulistyoo**	Komisaris Commissioner	3	2	66%

*Mulai menjabat pada tanggal 04 Juni 2018 | *Served after AGMS on June 4, 2018

**Menjabat sampai dengan 04 Juni 2018 | **End of term after AGMS on June 4, 2018

Rapat Direksi

Jumlah pertemuan dan tingkat kehadiran Direksi PT Perdana Gapuraprima Tbk. Tahun Buku 2018 sebagai berikut:

Meeting of the Board of Directors

The number of meetings and attendance levels the Board of Directors of PT Perdana Gapuraprima Tbk. Fiscal Year 2018 as follows:

Nama Name	Jabatan Position	Jumlah Rapat Number of Meeting	Jumlah Hadir Attendance	%
Rudy Margono	Direktur Utama President Director	12	12	100%
Arvin Fibrianto Iskandar	Direktur Director	12	12	100%
Rudy Kurniawan*	Direktur Director	6	6	100%
Ahmad Taufik Zaenal *	Direktur Independen Independent Director	6	6	100%
Kelik Irwantono**	Direktur Director	6	6	100%
Nugroho Sulityoo**	Direktur Independen Independent Director	6	5	84%

* Menjabat setelah RUPS pada tanggal 04 Juni 2018 | *Served after AGMS on June 4, 2018

** Berakhir masa jabatan setelah RUPS pada tanggal 04 Juni 2018 | **End of term after AGMS on June 4, 2018

Rapat Gabungan Dewan Komisaris & Direksi

Selama tahun 2018 Dewan Komsaris dan Direksi juga telah menyelenggarakan Rapat Gabungan dengan Frekuensi sebagai berikut:

Joint Meeting of The Board of Commissioners and Directors

During 2018 the Board of Commissioners and the Board of Directors also has held joint meeting with the frequency as follows:

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Nama Name	Jabatan Position	Jumlah Rapat Number of Meeting	Jumlah Hadir Attendance	%
Dewan Komisaris The Board of Commissioners				
Gunarso Susanto Margono	Komisaris Utama President Commissioner	8	8	100%
Wibowo*	Wakil Presiden Komisaris Vice President Commissioner	4	4	100%
Toni Hartono	Komisaris Independen Independent Commissioner	8	8	100%
Stephen K. Sulistyoo**	Komisaris Commissioner	4	3	75%
Direksi The Board of Directors				
Rudy Margono	Direktur Utama President Director	8	8	100%
Arvin Fibrianto Iskandar	Direktur Director	8	8	100%
Rudy Kurniawan*	Direktur Director	4	4	100%
Ahmad Taufik Zaenal*	Direktur Independen Independent Director	4	3	75%
Kelik Irwantoro**	Direktur Director	4	4	100%
Nugroho Sulistyoo**	Direktur Independen Independent Director	4	3	75%

* Menjabat setelah RUPS pada tanggal 04 Juni 2018 | *Served after AGMS on June 4, 2018

** Berakhir masa jabatan setelah RUPS pada tanggal 04 Juni 2018 | **End of term after AGMS on June 4, 2018

HUBUNGAN AFILIASI DEWAN KOMISARIS, DIREKSI, DAN PEMEGANG SAHAM UTAMA/PENGENDALI

AFFILIATE RELATIONS OF THE BOARD OF COMMISSIONERS, THE BOARD OF DIRECTORS, MAJORITY/CONTROLLING SHAREHOLDERS AUDIT COMMITTEE

Nama Name	Hubungan afiliasi dengan Affiliate Relation with							Pemegang Saham Pengendali Main Shareholders
	Dewan Komisaris The Board of Commissioners			Direksi The Board of Directors				
	Gunarso Susanto Margono	Wibowo	Toni Hartono	Rudy Margono	Arvin Fibrianto Iskandar	Rudy Kurniawan	Ahmad Taufik Zaenal	
Dewan Komisaris The Board of Commissioners								
Gunarso Susanto Margono	-	X	X	✓	X	X	X	✓
Wibowo	X	-	X	X	X	X	X	X
Toni Hartono	X	X	-	X	X	X	X	X
Direksi The Board of Director								
Rudy Margono	✓	X	X	-	X	X	X	✓
Arvin Fibrianto Iskandar	X	X	X	X	-	X	X	X
Rudy Kurniawan	X	X	X	X	X	-	X	X
Ahmad Taufik Zaenal	X	X	X	X	X	X	-	X
Pemegang Saham Pengendali Main Shareholders	✓	X	X	✓	X	X	X	-

Keterangan Information : ✓ Ya Yes X Tidak No